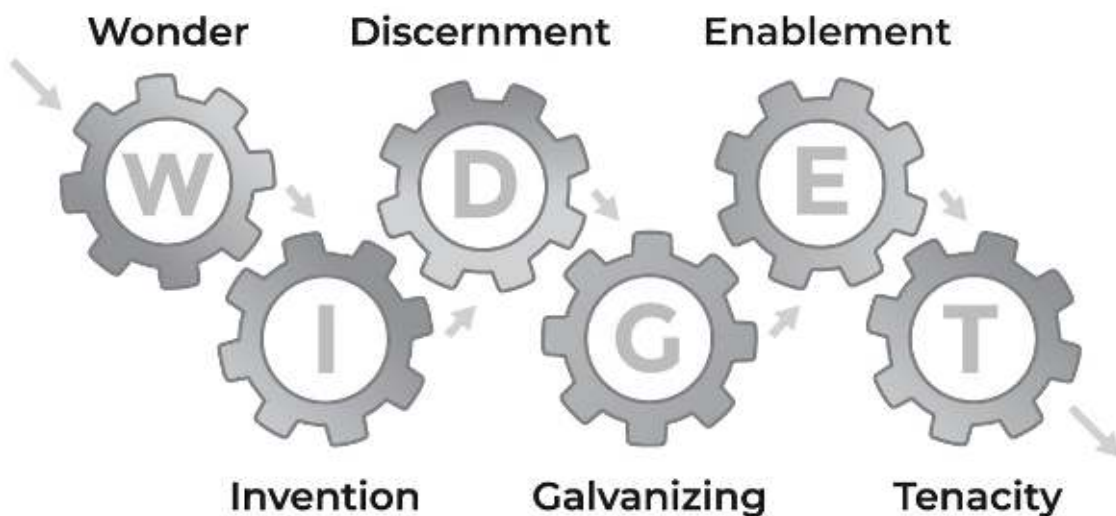


## Working Genius

The Working Genius assessment is 20% personality and 80% productivity. People who understand their genius show up to work happier, are more effective, and play well with others. Working Genius Certified Facilitators are equipped to analyze and apply results to help individuals and teams leverage Working Genius to be more innovative, strategic, and effective.



**Working with a Certified Facilitator can transform work for people by helping them:**

- ❑ Understand why they have been successful or unsuccessful in past endeavors
- ❑ Clarify which types of work give joy and energy and which types are draining and difficult
- ❑ Avoid making unfair and inaccurate judgments about one another's motivation
- ❑ Alleviate guilt about struggles people have with certain types of work
- ❑ Improve dialogue and directives in team meetings
- ❑ Make quick and concrete adjustments to roles and responsibilities to better tap into one another's strengths, and avoid one another's weaknesses
- ❑ Get more done in less time